national

rewards

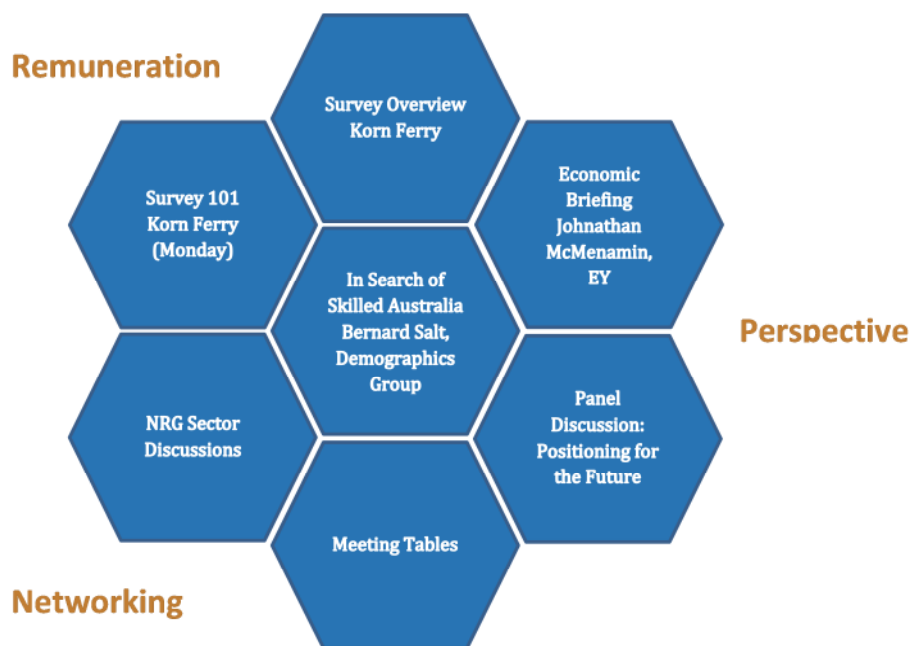**group**

2021 NRG Conference

Learn, Develop, Connect

Tuesday 19 October to Thursday 21 October 2021

The 2021 NRG conference will bring you enhanced opportunities to attend engaging and informative sessions on key developments and to network with fellow professionals around Australia and the region through a sophisticated online platform.

Remuneration

Survey Overview Korn Ferry

Survey 101 Korn Ferry (Monday)

Economic Briefing Johnathan McMenamin, EY

In Search of Skilled Australia Bernard Salt, Demographics Group

Perspective

NRG Sector Discussions

Panel Discussion: Positioning for the Future

Meeting Tables

Networking

WHY ATTEND THIS CONFERENCE?

➢ NRG members love to network at our conferences and our virtual conference platform will deliver networking opportunities in several ways. You can participate in Sector meetings via Zoom, and network through the virtual conference meeting tables.

➢ The conference agenda focuses on practical information and learning in NRG's core areas.

➢ Insightful topics and speakers will deliver content you can take straight back to work. Bernard Salt's keynote "In Search of Skilled Australia: Why we need access to deeper and more targeted labour pools" will be both entertaining and informative.

➢ The panel discussion will look beyond what is happening now to how companies will adapt to a new future.

➢ The compact program will allow most members across the region to attend during working hours.

REGISTER NOW

Registration is now open and it couldn't be easier! All you need to do is email the **NRG Secretary** (Max Pontin) with your full contact details. There will be no additional delegate fee this year, so be sure to recommend the NRG conference to all your colleagues who are involved or interested in remuneration.

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Program Highlights

Keynote: *In Search of Skilled Australia: Why we need access to deeper and more targeted labour pools*

Bernard Salt AM is regarded as one of Australia's leading social commentators. He heads The Demographics Group, which advises business on demographic, consumer and social trends. Prior to that Bernard founded KPMG Demographics. He is well known to the wider community for his penchant for identifying and tagging new tribes and social behaviours such as the 'Seachange Shift', the 'Man Drought', 'PUMCINS' (pronounced pumkins) and the 'Goats Cheese Curtain'. He is perhaps best known for popularising the phrase "smashed avocado" globally.

Keynote: Economic Briefing with Johnathan McMenamin, EY

Johnathan works alongside EY's Chief Economist and EY's Valuations Modelling and Economics Team. He plays a key part in shaping EY's economic narrative, measuring, analysing and communicating Australia's macro-economic climate. Prior to joining EY, Johnathan was a Principal Economist at NSW Treasury, working in the Economic and Revenue Forecasting division. He has extensive experience researching, analysing and forecasting the state and national economies in a high level of detail and delivering high-quality advice to c-suite executives in both the public and private sector.

Panel Discussion: Positioning for the Future

NRG's Panel Discussions feature contributions from member companies and external experts who discuss wide-ranging yet connected topics. This panel will discuss how companies will adapt to the challenges of retaining and managing their existing talent and competing for specialist skills in an environment where getting skilled workers from other countries may be very difficult for some time and employees have changed their expectations of how and where they prefer to work.

The panel will feature contributions from:

- **Karen Lelah, Policy & Benefits Manager at Shell Australia**, on how Shell has met the challenges of managing a hybrid workforce
- **Michelle Morris, Manager Global Mobility at BHP**, on the outlook for global mobility and the implications for companies considering medium to long-term international work arrangements
- **Gary Beckstrand, Vice President at the O.C. Tanner Institute in Utah**, on the role recognition and appreciation play in retaining your skilled workforce and maintaining your branding as an employer of choice
- **Jason White, Director at KPMG's Workforce Performance and Reward practice**, on the remuneration implications of these changes in availability, expectations and preferences.